

Handy Williamson, Jr., Ph.D
200 Wild Ginger Court
Columbia, Missouri 65201

VITA

12/08/2009

OBJECTIVE

- Lead and serve in the higher education and public sectors, enabling successful human and organization development and adaptation to economic, environmental, and cultural challenges and opportunities.
- Provide consultative input to the private sector business, private voluntary organizations, US and foreign governments pertaining to economic and program development and impact analyses.
- Maintain effective involvement in civic and community concerns.

PROFESSIONAL STRENGTH

Strong leadership and managerial skills trained in economic development and experienced in the university, government and private sectors. Has the ability to think outside of the box, and yet bring laser-like focus on organization challenges and opportunities. Has acquired skills of functioning in the global and local contexts and balancing the twain political arenas. Highly creative, energetic and results oriented. Is self-motivated and possesses the ability to engage others in increased organizational effectiveness and capacity to embrace change. Motivated by desire for continuous professional growth and willing to operate outside the comfort zones. Gained leadership experience as a Fellow of the American Council on Education at the University of California at Davis. Is a highly adaptable, posse a global perspective and excellent people skill

EDUCATIONAL BACKGROUND

- **Fellow (invited) of the Oxford Round Table, Twentieth Year Celebration,** at the Oxford University, Oxford, England, 2009.
- **Fellow of the Salzburg Seminar on the Transatlantic Divide: Myths, Realities, and Business as Usual,** Schlozz Leopoldskron, Austria, 2006.

- **Fellow of the Harvard Institute for Education Management Program, IEM,** Harvard University, Cambridge, Massachusetts, 2005.
- **Executive Fellow of the American Council on Education,** Office of the Chancellor, University of California at Davis (UCD), Davis, California, 1997-98.
- **Doctor of Philosophy,** Agricultural Economics, University of Missouri-Columbia, Missouri, 1974.
- **Master of Science,** Agricultural Economics, University of Missouri-Columbia, Missouri, 1971.
- **Master of Science,** Agricultural Education, Tennessee State University, Nashville, Tennessee, 1969.
- **Bachelor of Science,** Vocational Agriculture, Alcorn State University, Lorman, Mississippi, 1967.

EXPERIENCE

Vice Provost for International Programs, the University of Missouri at Columbia 2006 - Present.

Vice Provost for International Programs and Faculty Development (IPFD), the University of Missouri at Columbia 2001 - 2006.

Provides campus-wide leadership and management oversight for: international programs and centers; academic faculty hiring and professional development programs; leadership development initiatives for deans, department chairs and directors; minority affairs and campus diversity initiatives; disability access, compliance and advocacy; faculty EEO and affirmative action. Also, serves as advisor to the Provost and Chancellor on matters of academic policy.

Professor and Department Head, the University of Tennessee, Department of Agricultural Economics and Rural Sociology, Knoxville, Tennessee, 1988-2001

Conducted research and taught courses in economic development, international agricultural trade and marketing, and rural development.

Executive Fellow, the American Council on Education (ACE), Office of the Chancellor, University of California at Davis, 1997-1998.

Gained first-hand experience and preparation for leadership roles in higher education administration Particular foci were strategic planning, shared governance, and managing change in an environment of institutional growth and renewal.

Department Head and Professor, the University of Tennessee, Department of Agricultural Economics and Rural Sociology, Knoxville, Tennessee, 1988-1997

Administered the teaching and research programs in Agricultural Economics and Rural Sociology Provided leadership for research activities within the department which included the Experiment Station program directed toward food and fiber industries Established the Chair of Excellence program in Agricultural Policy. Revised the undergraduate and graduate curricula administered by the College of Agricultural Sciences and Natural Resources. Managed professional activities of 20 Ph.D. faculty, 21 support staff and 40 research associates. Established departmental priorities, increased competitive grants and recruited outstanding faculty and graduate students. Provided administrative and fiscal oversight for the operating budget, grant and contract funds and the development account Maintained contact with alumni and supported the capital campaign.

Deputy and Interim Agency Director, U. S. Agency for International Development (USAID), Office of Research and University Relations, Bureau of Science and Technology, Washington, DC, 1985-1988.

Lead the implementation of the Title XII strengthening Grants and managed five multimillion dollar programs and served as the agency liaison for Executive Order 12320. Enhanced institutional and human resource capabilities of U. S. universities; provided top level scientific and professional support to USAID Overseas Missions; increased involvement of Historically Black Colleges and Universities in AID programs; developed effective research policy and strategies using input from government, university and the private sector entities.

Research Director and Associate Professor, Tennessee State University, Cooperative Agricultural Research Program and International Programs - TITLE XII OFFICER, 1977-1985.

Provided leadership for academic research faculty in Biological Sciences, Social Sciences, and Engineering and Agronomic Sciences Administered fiscal and programmatic matters of research program Facilitated strategic plan consistent with national, state and private sector agricultural research goals Secured multimillion dollar funding from the government, and oversaw construction of new research

buildings, retrofitted obsolete scientific laboratories and developed specialized centers. Served on the U. S Joint Council on Food and Agriculture Sciences and led the development, review and implementation of research centers, programs and projects on a global scale.

Associate Director and Assistant Professor, Tuskegee Institute, Center for Rural Development Research (CRDR), 1974-1977.

Managed programmatic and fiscal aspects of CRDR Set research priorities, developed and managed research proposals and grants, maintained fiscal oversight and reported outcomes to funding agencies. Further disseminated research findings through scientific journals, special reports, bulletins and popular press appearances taught courses in Farm Management and Agricultural Economics Supervised research personnel and facilitated involvement of university wide faculty associates. Facilitated the university's international economic development activities

AWARDS AND HONORS

US Congressional Leadership Summit
 Distinguished Alumni (Hall of Fame), Tennessee State University
 Faculty Alumni Award, University of Missouri
 Distinguished Alumni Award, Alcorn State University
 Fellow, American Council on Education
 Fellow, the Salzburg Seminar, Schloss Leopoldskron, Austria
 Gamma Sigma Delta Honor Society
 Men of Achievement
 Missouri International Student Council Citation for Leadership and Support
 Outstanding Black Agricultural Economist
 Outstanding Service Award, USDA
 Outstanding Service Award, USAID
 Omicron Delta Kappa Honorary Society
 Peace Studies Professor of the Year, University of Missouri
 QEBH Honorary Society
 Sigma Pi Phi (Boule`)
 The Black Achiever Award
 Who is Who Among African-Americans
 Who is Who in America
 Who is Who in Black America

Who is Who in The South and Southwest

Who is Who in Tennessee

Who is who in the World

COMMITTEES AND BOARD MEMBERSHIPS

President-elect, Association for International Agriculture and Rural Development
(2008-Present)

Commission on International Programs Executive Committee Member (2007-Present)

The Association of International Education Administrators (AIEA) Policy Board

The Higher Education for Development (HED) Advisory Board

The National Consortium for Continuous Improvement in Higher Education (NCCI)

Board of Directors

NCAA Certification Steering Committee

Chair-NCAA Subcommittee on Equity and Student Welfare

American Agricultural Economics Association/COSBAE Group (Chair)

Board of Directors, the Blind Boone Historical Preservation Foundation

Board of Directors, United Way

Board of Directors, United Methodist Foundation

Board for International Food and International Development (BIFAD)

Board of Trustees, Kiwanis Youth Foundation

International Affairs Committee, Association of Public Land-Grant Universities
(APLU)

Kiwanis International of Knoxville, Past President & Executive Board

Southern Rural Development Center Advisory Committee (Chair)

Southern Association of Agriculture Department Heads (Chair)

Subcommittee on Food Research in Sub-Saharan Africa (Chair)

The University of Tennessee, Board of Trustees' Committee on Public Service and
University Relations (Faculty Representative)

Tennessee Council of Agricultural Deans and Administrators (Chair)

U.S. Joint Council on Food and Agricultural Sciences

ASSOCIATION AFFILIATIONS & MEMBERSHIPS

Academy of Management

American Association of Universities

American Associate of Colleges and Universities

American Agricultural Economics Association

American Association of Social and Behavioral Sciences

American Association for the Advancement of Science
 American Council on Education, National Fellows Network
 Association International Education Administrators
 Commission on International Programs, APLU
 Council on Agricultural Sciences and Technology
 Gamma Sigma Delta, Agricultural Honor Society
 Minorities in Agriculture, Natural Resources and Related Sciences
 National Association of Agricultural Economics Administrators
 National Consortium Continuous Improvement
 Professional Organization Development Network
 Society for Human Resources Management
 Southern Association of Agricultural Sciences
 Southern Rural Development Professional Network
 Southwestern Economics Association

CIVIC AND SERVICE RELATED INVOLVEMENTS

City of Farragut, TN, Visual Resources Review Board
 Kiwanis Club of Knoxville, TN
 Knoxville Men's Club
 Knoxville Opera Guild
 Mentor, Youth Men's Christian Association
 Optimist Club of Tuskegee Alabama
 Rotary International of Columbia, Missouri
 Sigma Pi Phi Fraternity (Boule`), Inc
 the Ronald McNair Board of Directors

PUBLICATIONS

Williamson, H. Jr., Et Al, "The MIZZOU Internationalist: A Magazine published to provide an overview of International Activities in Each College/School at the University, published in the winter of 2006.

Williamson, H. Jr., Et Al, "An International Vision for the University of Missouri: A Strategic Plan for programs in Outreach, Teaching, Research and Economic Development, released August 2005.

Williamson, H. Jr., "International Expectations: a Statement of Outcomes at an Internationalized University, developed as a guidepost for administratively

decentralized initiatives at the University of Missouri, Columbia, Missouri, September 20003.

Williamson, H., Jr., "Globalization and Poverty: Lessons Learned from the Theory and Practice of Global Food Security," in the American Journal of Agricultural Economics, Vol. 83, Number 3, August-2001.

Williamson, L., Christy, R. and Williamson, H., Jr., "International Involvement of Historically Black Land-Grant Universities in USAID Supported Activities and Programs," a chapter in A Century of Service by the Historically Black Agricultural Institutions, published by Transactions Press 1993.00.

Williamson, H., Jr., "Book Review-Race and Culture: A World View, (by Thomas Sowell)," published in the Forum for Applied Research and Public Policy, Vol. 11, No. 3, Fall, 1996.

Williamson, H., Jr., "A Shared Commitment: Reflections on Annual Meetings of the Association of American Colleges and Universities (AAC and U)," Journal of Liberal Education Washington, D.C., Vol. 80, No. 2, spring, 1994.

Marchant, M. A., & Williamson, H., Jr., "Achieving Diversity-The Status of Women and African Americans," in the Agricultural Economics Profession, co-edited for Garland Publishing, January, 1994.

Marchant, M. A., & Williamson, H., Jr., "Overview of the Symposium on Women and African Americans Agricultural Economists," a Chapter in Achieving Diversity-The Status of Women and African Americans in the Agricultural Economics Profession, Garland Publishing, January, 1994.

Marchant, M. A., & Williamson, H., Jr., "Concerns Expressed About Women and African American Agricultural Economists: Discussion Session," Chapter in Achieving Diversity-the Status of Women and African Americans in the Agricultural Economics Profession, Garland Publishing, January, 1994.

Williamson, H., Jr., & Marchant, M. A. "The Agricultural Economics Profession, Chapter in Achieving Diversity-the Status of Women and African Americans," in the Agricultural Economics Profession, Garland Publishing, January, 1994.

Williamson, H., Jr., & Marchant, M.A., "Women and African Americans: Evolving Presence in the Work Force," Chapter in Achieving Diversity-the Status of Women

and African Americans in the Agricultural Economics Profession, Garland Publishing, January, 1994.

Williamson, Handy, Jr., "African Americans in Rural America," Public Policy Directions," A Discussion paper in the American Journal of Agricultural Economics, August 1992.

Williamson, Handy, Jr., "Limited Resource Farmer: Impact of Farm Policy." A Discussion paper, American Journal of Agricultural Economics, December 1991

Williams, T.T., and H. Williamson, Jr., "Teaching, Research and Extension Programs at Historically Black (1890) Land Grant Institutions," Agricultural History, Vol. 62, No. 2, 1988

Randolph, S. L., and H. Williamson, Jr., "Perspectives on the Role of Rural Females in the Survival of the Small Family Farm," Journal of the 42nd Annual Professional Agricultural Workers Conference, Tuskegee Institute, AL, December 1984.

Singh, S.P., and H. Williamson, Jr., "Part-Time Farming Productivity and Some Implications of Off-Farm Work by Farmers," Southern Journal of Agricultural Economics, Vol. 13, No. 2, December 1981.

PRESENTATIONS AND WORKSHOPS

Williamson, H. Jr., "Internationalizing The University: The University of Missouri Experience." Shengyang, China, November 2009

Williamson, H. Jr., "U.S. Response to European Higher Education Reform (The Bologna Process)" , served as facilitator for a presentation at the Association of Public and Land-grant Universities, Commission on International Programs, July 2009

Williamson, H. Jr., "International Visitors to the University of Missouri and Columbia: Implications for Expanding Airport Capacity," developed for presentation. to the Regional Airport Commission, Summer 2008

Williamson, H. Jr., "The African American's Struggles and Achievements in Agriculture," presented at the University of Arkansas, Martin Luther King Celebration, Fayetteville, AR, January 19, 2008

Williamson, H., Jr., Session XII: “IP, ITAR, Deemed Exports: Legal Issues in Building Research Partnerships”, session organizer and moderator at the National Association of State University and Land Grant Colleges Commission of International Programs Summer Meeting, July 2008.

Williamson, H. Jr., “PIRE: A US-China Partnership in Research and Education of Intra-plate Earthquakes,” Presented at the National Association of State Universities And Land Grant Colleges Commission on International Programs Summer Meeting as Part of the session, "*Partnerships for International Research and Education (PIRE), And Other International Research Opportunities at the National Science Foundation,*" July 2008.

Williamson, H., Jr., "The Strategies of a Leader", Presented at MU's Tribute to Women 2006

Williamson, H. Jr., “Opportunities for Collaboration: What The Future Should Hold in Bridging the Gap between 1890 and 1862 Land-Grant Institutions, presented at the USDA’s Economic Research Service, Washington, D.C., June 2005.

Williamson, H. Jr., “Supporting the Professorate: University-wide Efforts to Enhance Teaching and Research,” a talk presented to the Missouri Parents Association, Columbia, MO 2004.

Williamson, H. Jr., “Supporting the Professorate: MU’s Faculty Development Efforts to Enhance Teaching and Research, presented at the University of Missouri, Columbia, Missouri, July 2004.

Williamson, H. Jr., “Faculty Development Initiatives Designed to Retain and Empower Faculty Within the University,” a talk presented the University of Missouri, Deans and Department Chairs Retreat, Lake of the Ozarks, MO. 2004.

Williamson, H. Jr., and Gardner, N. A., “Equity-Diversity, Globalization and Academic Professional Development” a presentation to a subcommittee of the Missouri Legislature, Columbia, Missouri 2003

Williamson, H., Jr., “Getting to Know the Motherland: My Work and Travels On the Continent of Africa”, presented to the Beta theta Subordinate Boule`, Knoxville, TN, March - 2001

Williamson, H., Jr., "Globalization and Poverty: Lessons Learned from the Theory and Practice of Global Food Security," presented at the Annual Meetings of The Allied Social Sciences Association, New Orleans, LA, January 6, 2001.

Williamson, H., Jr., "Poverty and Global Food Security: Lessons Learned and Public Policy Implications," a paper presented at the Annual Meetings of the American Agricultural Economics Association, Tampa, FL, August 2000.

Williamson, H., Jr., "Differentials in Regional Economic Development Gains: Toward New Dimensions of Impact Assessment," an approach paper presented at Annual Meeting of The Southwestern Economics Association, Galveston, TX, March 15-18, 2000.

Williamson, H., Jr., "Determinants of Minority Enrollment in Colleges of Agriculture: Perspectives of an Academician," accepted for presentation at the Annual Meeting of the Southern Rural Sociological Association, Lexington, KY, January 29-February 2, 2000.

Williamson, H., Jr., & Adhikary, R.H., "Beyond Slavery: The African-Americans' Contributions to Agricultural Science and Education in the United States," a paper presented the Annual Meeting of the American Association of Behavioral and Social Sciences, Las Vegas, NV, January 25-27, 2000.

Williamson, H., Jr., & Adhikary, R.H., "International Involvement of Historically Black Land-Grant Universities in Aid Supported Activities and Programs," a paper presented at the Annual meeting of the American Association of Behavioral and Social Sciences, Las Vegas, NV, January, 25-27, 2000.

Williamson, H., Jr., "Global Food Security: Exploring the Nexus Between Domestic and International Strategies", the D.A. Hamilton Memorial Lecture, presented at the 57th Professional Agricultural Workers Conference, Tuskegee University-AL, December 7, 1999.

Williamson, H., Jr., "Building Bridges of Hope to Tomorrow," Keynote banquet remarks presented at the Minority Youth Career Education Banquet, Henry Horton State Park, Columbia, TN, July 17, 1997.

Williamson, H., Jr., "Exploring Career Opportunities in Natural Resources and Agriculture," Workshop presented at the Natural Resources Education for Minority Youth Planning Meeting, Columbia, TN, July 16, 1997.

Williamson, H., Jr., "Determinants of Minority Enrollment in Departments of Animal Science and Agriculture," presented at annual meetings of the American Society of Animal Science, at Orlando, FL, June 1995.

Williamson, H., Jr., "African-American Contributions to the U.S. Agricultural Sector," presented before the Maryville College Community Forum, Maryville, TN, November, 1990.

Williamson, H., Jr., "Land-Grant University Involvement in AID Foreign Technical Assistance Programs," presented before the Knoxville Science Club, TN, September, 1990.

Williamson, H., Jr., "World Hunger: An International Perspective," presented in Commemoration of the 8th World Food Day at Virginia State University, Petersburg, VA, October, 1989.

Williamson, H., Jr., "Role of the Research Director in Building an Effective Competitive Research Grant Program," presented at the Joint CSREES/OICD, USDA Workshop for Land-Grant Universities, Washington, D.C., January, 1989.

Williamson, H., Jr., "A Theoretical Basis for the Study of Labor Turnover in Industrializing Rural Areas," presented at Bureau of Economic Research and Development, Virginia State College, VA, 1974

Williamson, H., Jr., "Commercial Farming and Agribusiness: The Dangers and Opportunities for Black Land Owners," presented at the Duke University, Institute of Policy Science, NC, December, 1974.

INTERNATIONAL CONSULTANCIES

Institutional Capacity Building -- Developed university linkage agreements and participated in fact building delegations to China, Korea, Mongolia, and Taiwan.

Global Consulting -- Serve as member of the External Evaluation Panel (EEP) for the Peanut Collaborative Research Support Program (CRSP). Focus on socio-economic impact assessment and program evaluation (Africa, Asia, Caribbean, and USA).

South Africa (Southern Africa) -- Manpower/ Project Design Economist. Conducted feasibility study for establishing training centers in the Qua Zulu Natal Province, as part of the reconstruction plan

Jamaica (Caribbean Region)--Senior Project Impact Assessment Economist Lead team unit to evaluate socio-economic impact of the Peanut CRSP.

Burkina Faso/Mali/Senegal (West Africa)--Senior Project Impact Assessment Economist. Joined an international team to conduct impact assessment and evaluation of the Peanut CRSP The world-wide project has research experiments and principal investigators in Africa, Asia, North America, South America, Europe and the Caribbean regions.

Botswana (Southern Africa)--Agricultural Manpower/Extension Specialist on evaluation team. Reviewed the Botswana Agricultural College Expansion Project Jointly implemented by the U.S. Department of Agriculture and the Agency for International Development.

Ghana (West Africa) -- Socioeconomic Impact Assessment Economist. Serve as a member of the External Evaluation Panel (EEP) for the Peanut CRSP.

Kingston, Jamaica (Caribbean Region)--Senior Consultant to the Jamaican Agricultural Planning Project (JAPP) Conducted management evaluation of the project. Funded by USAID and contracted to A.L. Nellum Associates, Washington, DC.

Mbabane, Swaziland (Southern Africa)--Agricultural Economics/Extension Training Advisor for the Swaziland Cropping/Farming Systems Project. Assessed and recommended facilities, programs, personnel, and technologies for improving capabilities in agricultural extension and information units of Swaziland's Ministry of Agriculture. Project sponsored jointly by Pennsylvania State and Tennessee State Universities.

Khartoum, Western Sudan (Northeast Africa)--Agricultural/Extension/Education/Economics Specialist on the Project Identification Document (PID) team sponsored by Virginia State University. Reviewed and assessed agricultural extension, research and related training needs. Identified projects which would enhance the agricultural production in the western region of Sudan Visited several vast agricultural resettlement schemes and rural village communities.

Luzon and Mindanao, Philippines (Far East Region)--Manpower Economist for an AID-supported project with the Opportunities Industrialization Centers International (OICI). Assessed the manpower training situation and opportunities in Luzon and

Mindanao. Conducted location and feasibility study for a proposed light industrial manpower training center designed to provide training and income for trainees.

Angola, Africa (Southwest Africa)--Agricultural Economics Analyst for project conducted by the Southeast Consortium for International Development (SECID). Reviewed secondary data, specialized reports and literature as a basis for construction of an Economic Baseline Study, emphasizing the agricultural sector.

Ivory Coast, Africa (Western Africa)--Manpower Planning Economist on a team supported by AID and OIC International. Conducted feasibility study using benefit/cost analysis to determine the appropriateness and impact of a proposed agricultural training center. Designed training initiatives and income-generating practices as a means of defraying recurring costs.

Swaziland, Africa (Southern Africa)--Team Leader on a project jointly sponsored by U.S. Department of Agriculture and U.S. Agency for International Development. Assessed supply and demand of trained agricultural manpower. Developed the design strategy and model for the study. Collected data, analyzed and reported results to the government of Swaziland and participating U.S. federal agencies.

Botswana and Lesotho, Africa (Southern Africa)--Manpower Economist for the Research Triangle Institute, Research Triangle Park, NC. Conducted sector-wide assessment of training and institutional capabilities for supporting low, medium and high-level manpower. (Separate studies were conducted in each of the two countries.)

Swaziland, Africa (Southern Africa)--Manpower Economist for Research Triangle Institute. Conducted Human Resource Development study funded by USAID. Surveyed institutions and public and private firms to determine manpower needs and assess potentials for meeting needs.

DOMESTIC CONSULTANCIES

Higher Education for Development (HED)-Serve as reviewer of project proposals for establishing linkage between US universities and international universities, worldwide. Also, serves as member of the board of directors.

A.L. Nellums Associates, Washington, D.C. - Developed proposal for the Jamaica Agricultural Planning Project and served as Senior Project Consultant for four years.

United Negro College Fund (UNCF), Fairfax, VA - Position paper development and proposed Center for Policy and Leadership Development

Global Exchange, Inc., Washington D.C.--Economic Development Consultant. Developed and implemented evaluation of economic impact of Historically Black Universities on community development.

D.J. Miller and Associates, Atlanta, GA - Conducted an Equity Study and Literature Review on the Status of Women and Minority Farmers in the United States and of their participation in USDA Programs.

Weeks Exploration Company, Jackson, MS--Developed data base for expediting oil, gas and mineral leasing.

Whittle Communications, Knoxville, TN--New Market Development Consultant. Developed data to explore opportunities in the Agricultural Sector.

USDA/Cooperative State Research Service--Review Panel for 1890 Institutions' Capacity Building Grants and for the Tribal Colleges (1864) Program.

University of Georgia--External Evaluation Panel (EEP), the Peanut CRSP.

Prairie View A and M University, Prairie View, TX--Reviewed the Land-Grant Programs and Design of Futuring Initiatives.

USDA/Cooperative State Research Service--Review Panels for National Research Initiative Grants and Capacity Building Grants

Lincoln University, Jefferson City, MO--Curriculum Design and Program Development Consultation. Assisted development of the Agricultural Economics Department.

Cooperative State Research Service/USDA/1890 Research Directors, Washington, DC--Developed and presented workshop segment on the role of research directors and grants officers in building effective competitive grants programs.

Board of Regents, State of Florida, and Tallahassee, FL--Special Team Member selected to review and evaluate state-supported university agriculture programs. Recommended strategic issues and actions affecting the future competitiveness of Florida's agricultural industry.

Agency for International Development (AID), Washington, D.C.--Consultant, Chief Consultant and Lead Evaluator to Bureau for Science and Technology. Reviewed and evaluated research project proposals, program guidelines, annual reports/work plans and other related aspects of cooperative activities between U.S. universities and AID. Designed procedures and evaluated international Strengthening Grant proposals at Historically Black Colleges and Universities (HBCU's), the 1890 Universities and the 1862 Universities Strengthening Grant Programs.

Board of International Food and Agricultural Development (BIFAD), Washington, DC--Chief Consultant. Developed and implemented evaluation of Title XII Strengthening Grant Programs for both the 1862 and 1890 Land-Grant Universities. Developed and lead training workshops in research program evaluation methods.

The Association of Research Directors (ARD)--Developed and produced slide-tape presentation, informational brochures, and Central Programs Display for the 1890 Land-Grant Universities at the 1983 National Agricultural Research Fair.

Agency for International Development, Washington, DC--Special Agricultural and Regional Consultant for the Title XII-BIFAD Joint Research Committee. Oversaw, reviewed and analyzed issues requiring input from 1890 Land-Grant Institutions.

The Black Caucus of the Tennessee General Assembly--Resource Consultant. Developed working papers on small farms and regional economic development issues in Tennessee.

Tennessee Valley Authority (TVA), Knoxville, TN--Policy Analysis Panel Member. Reviewed agency's programs and initiatives in rural development. Interviewed community and university participants and TVA personnel in several states. Reviewed documents, collected and analyzed data. Participated on panels with Board of Directors. Presented draft policy paper with recommendations to the Board of Directors.

Tuskegee Institute, Tuskegee, AL--Special Consultant to the Institute concentrating on rural development research projects.

Emergency Land Fund, Atlanta, GA--Economic Policy Analyst. Developed position paper on status of Black landownership and implications for nonagricultural use in the Southeast USA.